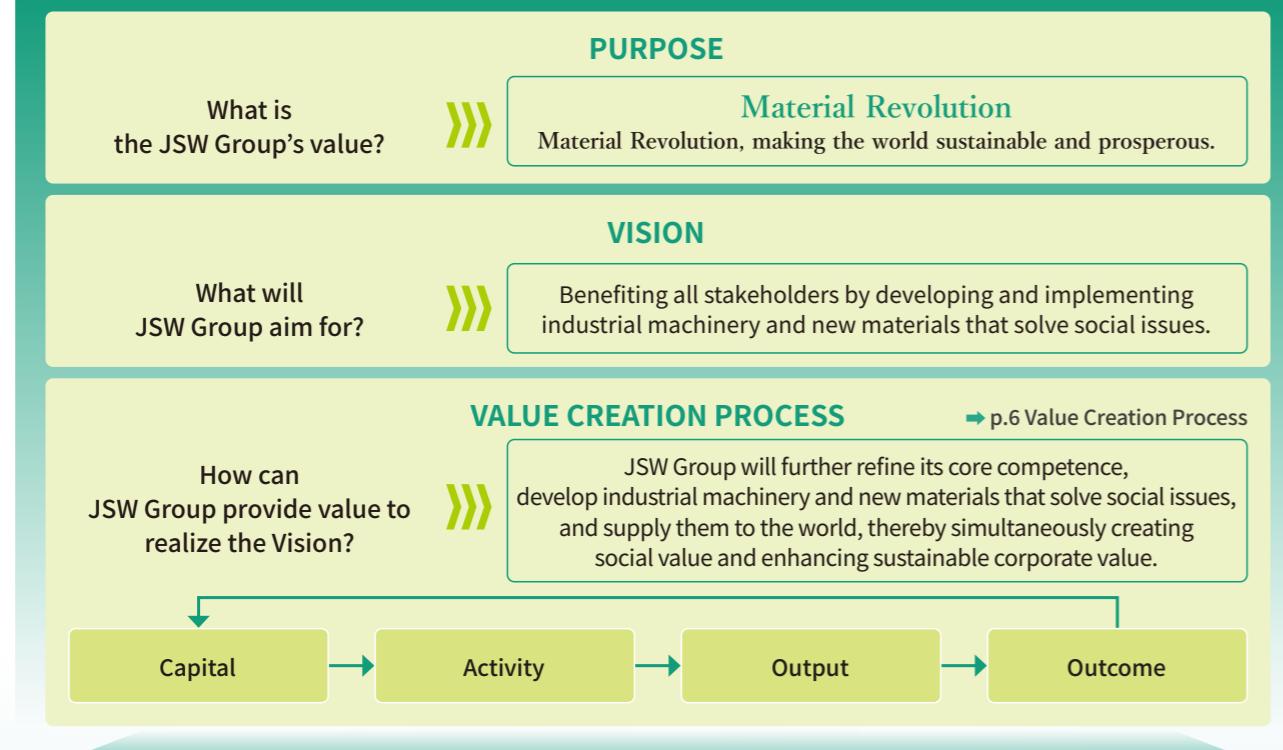
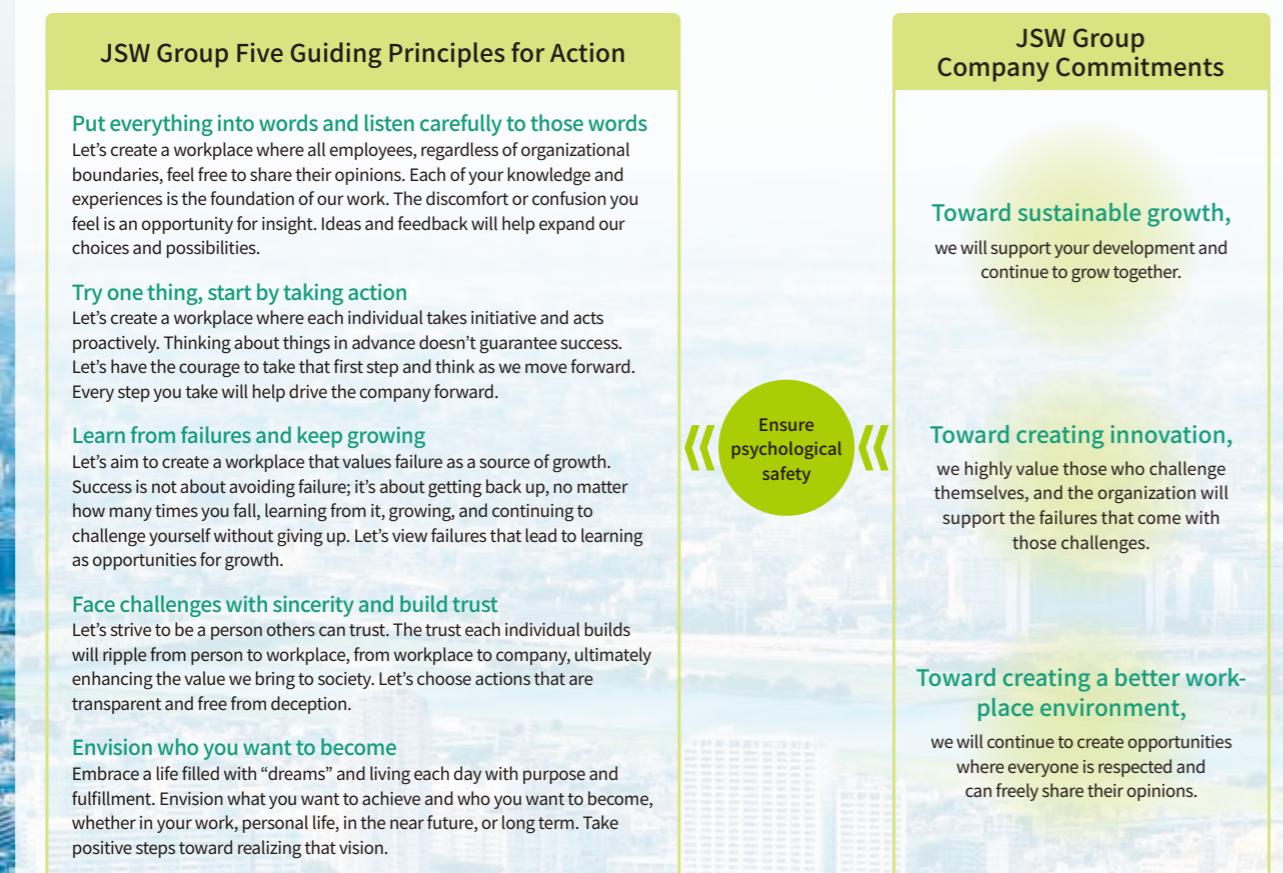


# Positioning of the JSW Group Philosophy System, starting with the Purpose and the Guiding Principles for Action



## An Organizational Culture That Ensures the Value Creation Process Functions Effectively and Smoothly



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### Editorial Policy

Since fiscal 2021, The Japan Steel Works, Ltd. has been publishing an integrated report to inform all stakeholders, including shareholders and investors, of its initiatives for sustainably creating social value and enhancing medium-to-long-term corporate value.

We hope that this report provides readers with deeper insight into JSW Group from both financial and non-financial perspectives.

### Reporting Period

April 1, 2024–March 31, 2025 ("Fiscal 2024" or "FY2024")  
Note: Certain activities and information are included from outside this reporting period.

### Reporting Scope

The Japan Steel Works, Ltd. and Group companies  
Note: Throughout this report, "JSW" or "the Company" refer to information relating to The Japan Steel Works, Ltd. and "JSW Group" or "the Group" refer to information relating to The Japan Steel Works, Ltd. and its consolidated subsidiaries.

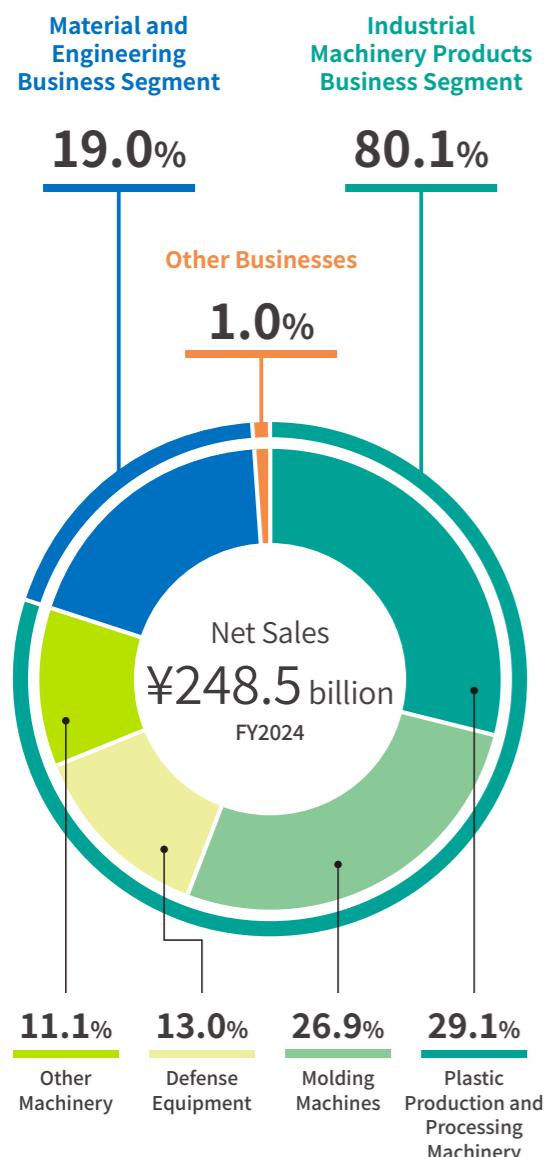
### Referenced Guidelines

- International Integrated Reporting Framework, IFRS Foundation
- Guidance for Collaborative Value Creation 2.0, Japan's Ministry of Economy, Trade and Industry
- Environmental Reporting Guidelines 2018, Japan's Ministry of the Environment
- GRI Sustainability Reporting Standards, Global Reporting Initiative

### Note on Forward-Looking Statements

The performance forecasts included in this report are judgments based on the information that was available to JSW at the time the report was prepared and are subject to underlying risks and uncertainties. Actual results may differ significantly from these forecasts due to a variety of factors.

# At a Glance



## Industrial Machinery Products Business Segment

Our Industrial Machinery Products Business Segment comprises four sub-segments: (1) Plastic Production and Processing Machinery, (2) Molding Machines, (3) Defense Equipment, and (4) Other Machinery (miscellaneous equipment related to, for example, electronic devices or infrastructure), and operates from three bases: the Hiroshima Plant, the Yokohama Plant, and the Meiki Plant.

With a lineup of plastic production and processing machinery, and plastic injection molding machines for a variety of applications, we offer many products that command a high market share worldwide, such as large pelletizers that process plastic raw materials into pellets. In this segment, which accounts for approximately 80% of JSW Group's net sales, we are working to further expand the scale of our business, especially in the mainstay plastic processing machinery market, by realizing a plastic-resource-recycling society and contributing to a low-carbon and super-smart society.

### Business Segments / Production Bases



Hiroshima Plant



Yokohama Plant



Meiki Plant

### Markets

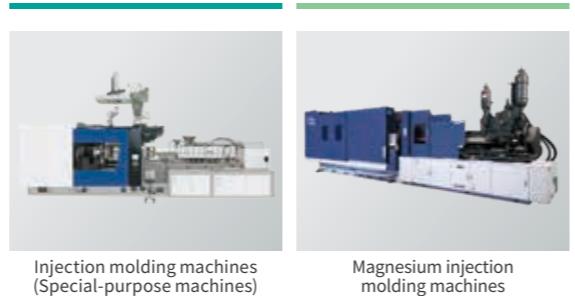
#### Plastics



#### Mobility



### Products



\* TEX is a Japanese registered trademark of The Japan Steel Works, Ltd.

## Material and Engineering Business Segment

Our Material and Engineering Business Segment comprises two sub-segments: (1) Material Products and (2) Engineering Services, and is operated by Japan Steel Works M&E, Inc. (Muroran Plant), which was established as an operating subsidiary in April 2020.



Japan Steel Works M&E, Inc. (Muroran Plant)

In steel forgings, we are either the world's only manufacturer or have a high market share for products such as forgings for nuclear power generation equipment, large rotor shafts for power plants, and large components for offshore wind power generation construction. Perceiving the shift toward decarbonization as an opportunity, we are working to further strengthen our business structure. We are working to achieve profitability in photonics, one of our other business fields, in which we supply materials for semiconductors and optical devices such as synthetic quartz, lithium niobate (LN), and gallium nitride (GaN).

#### Power Generation Equipment



Excimer laser annealing (ELA) systems



Forgings for nuclear power generation equipment

#### Renewable Energy



Vacuum laminators



Rotor shafts for power plants

#### Infrastructure



Rotor shafts for high-efficiency natural gas power generation



Large components for offshore wind power generation construction

#### Photonics



ECR deposition systems



Steel pressure vessels for hydrogen storage



Clad steel plates

#### Defense equipment (Maritime)



Defense equipment (Maritime)

#### Defense equipment (Ground)



Steel rolls for steel mills



Gallium nitride (GaN) crystal materials

## External Evaluations (as of the end of August, 2025)



CDP  
(climate change B,  
water security B-)



FTSE Blossom Japan Sector  
Relative Index



S&P/JPX Carbon  
Efficient Index



SOMPO  
Sustainability Index



DX Certification  
(METI Digital Transformation  
Certification)



Kurumin Certification  
(MHLW Childcare Support  
Certification)